

We're committed to doing our best for the environment.

We acknowledge our responsibility to develop environmentally sustainable business practices and products.

Main Principles

- To design, manufacture and source products containing minimal raw materials.
- To design, manufacture and source products that maximise end of life recyclability.
- To reduce, reuse and recycle waste.
- To develop an understanding of legislation relating to the environment that affects the activities of our company.

We are committed to developing a 'cradle to grave' process for all seating products sold in Australia and New Zealand.

This includes the following initiatives:

Environmental Certification

We are committed to working closely with our supporting factories to help review and improve the control and management of our environmental activities.

We are dedicated to upholding and improving our **GREENGUARD Product Certification Programme** along with establishing other recognised international standards.

Selected chairs are currently manufactured in **ISO 14001** accredited factories.

GREENGUARD Certification

Buro Seating, in conjunction with our key manufacturing partners offer seating with an internationally recognised **GREENGUARD** or **GREENGUARD Gold** certification for a selection of products.

GREENGUARD certification ensures a product has met some of the world's most rigorous and comprehensive standards for low emissions of volatile organic compounds (VOCs) into indoor air.

GREENGUARD Gold certification includes safety factors to account for sensitive individuals (such as children and the elderly) and helps ensure that a product is acceptable for use in environments such as schools and healthcare facilities. In addition to limiting emissions of over 360 VOCs and total chemical emissions, **GREENGUARD Gold** certified products must also comply with requirements of the State of California's Department of Public Health Standard Method for the Testing and Evaluation of Volatile Organic Chemical Emissions from Indoor Sources Using Environmental Chambers, Version 1.2 (2017) (also known as California Section 01350).

ISO 14001 Certification (Environmental Management)

An internationally recognised set of standards identifying requirements for an environmental management system. It sets out a framework a manufacturer can follow to identify impacts on the environment, define controls to prevent and reduce pollution and ensure compliance with legal requirement.

Material Analysis / Recyclability Analysis

We complete a **Materials Analysis** of all seating products. This analysis enables us to determine the individual components (e.g. castors, fabric upholstery etc.) that make up each chair. We look at the weight of each of the components based on the material (e.g. plastic, steel, etc.) that the component is made from. The component weights give us a split between materials used compared to the overall weight of the chair.

We then complete a **Recyclability Analysis** to determine:

- % of the total product that is manufactured using recycled materials.
- % of the total product that can be recycled at the end of life* (including packaging).

**Plywood and some Code 7 plastics are currently difficult to recycle in NZ and Australia.*

Establishment of Recycling Stations

In Australia, we have established 4 recycling stations (Brisbane, Sydney, Melbourne, and Perth), to enable customers to recycle Buro Seating chairs at the end of their useful life.

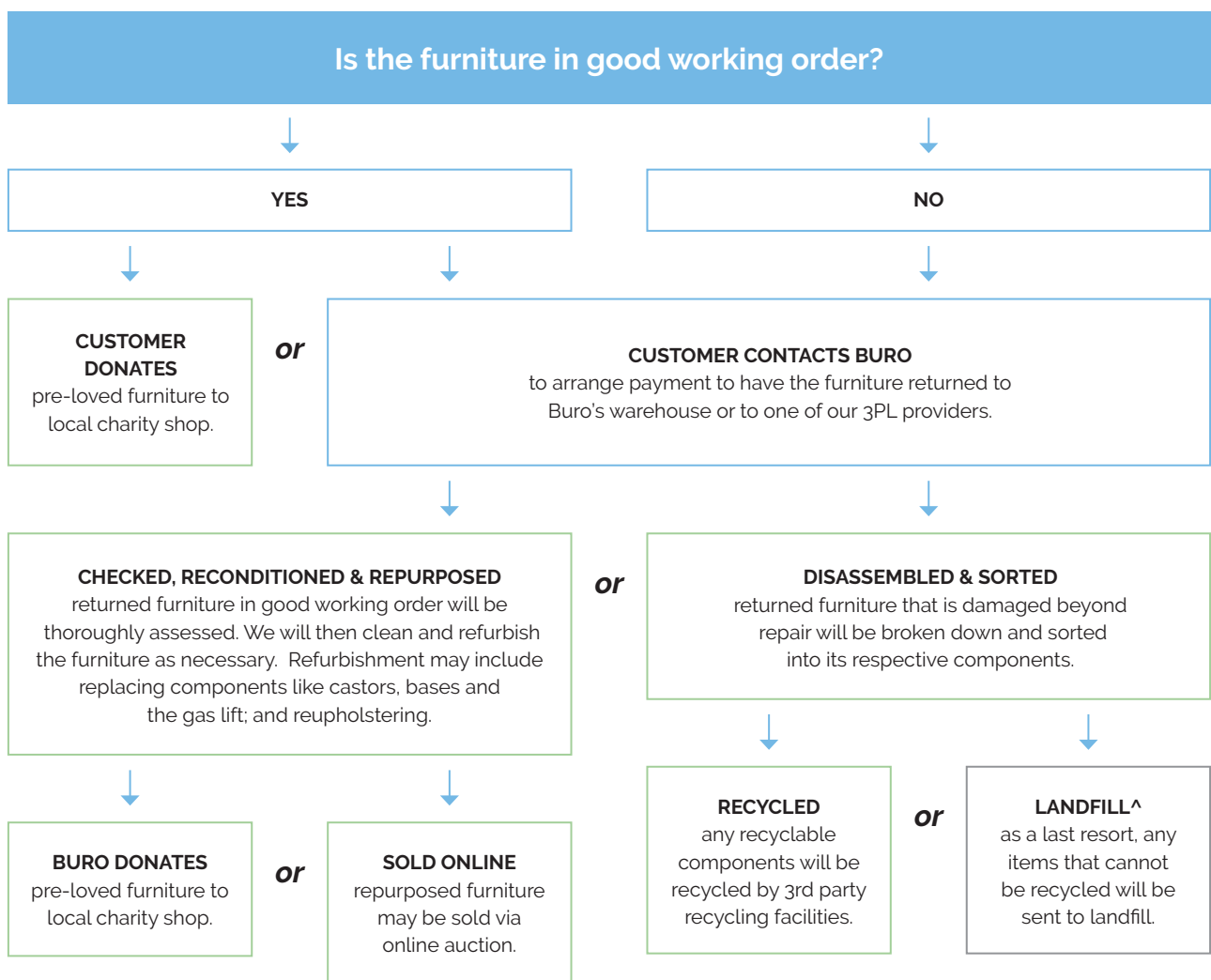
In New Zealand, we have recycling stations in Auckland and Christchurch.

Chair Reconditioning

In New Zealand, we offer a full chair reconditioning programme which extends the life of a chair beyond its typical life (6 or 10 year warranty). The programme includes full refurbishment including major chair components and upholstery.

Buro Product Stewardship Programme

We encourage repurposing and recycling of pre-loved office furniture to reduce our impact on the environment. When a customer has Buro furniture* that they wish to dispose of, we apply the following steps to determine the most appropriate method.



*Qualifying furniture must be Buro branded product (Buro Seating, Konfurb, Mondo), or a partner exclusive brand. ^Many of our products are GREENGUARD certified for safe emission levels. This reduces the environmental impact when sending any components to landfill.